



# ATHLOS LEADERSHIP ACADEMY

PREPARED MIND

HEALTHY BODY

PERFORMANCE CHARACTER

*Athlos Leadership Academy is a Pre-K through 8th grade public charter school that believes in providing students with a challenging and comprehensive high school and college preparatory education through high standards for academic scholarship, fitness and nutrition, character development, and student leadership opportunities.*

**Athlos Leadership Academy  
MN Charter District #4011  
Board Meeting Minutes  
October 28, 2024-Board Meeting  
3:45 PM**

## **CALL TO ORDER**

Ann DeGroot, Chair of the Board, called the meeting to order at 3:49PM.

## **ROLL CALL**

Board Members Present: Ann DeGroot, Ryan Nelson, Caroline Walker

Board Members Absent: Joy Blanchard

Principal Present: Jennifer Geraghty

Board Clerk Present: Julie Brown

## **DECLARATION OF CONFLICTS OF INTEREST**

No conflicts of interest declared.

## **APPROVAL OF AGENDA**

Ryan Nelson presented a motion to approve the agenda. Motion was seconded by Caroline Walker. Motion passed unanimously.

## **COMMUNITY COMMENT**

Keziah Ezinne Ojika-Schneider, Director of Community Cultivation and Partnerships with Girl Scouts River Valleys, shared about her role with Girl Scouts noting that she attended the school's open house in the fall where over 40 Athlos families filled out Girl Scout interest forms.

## **CONSENT AGENDA**

- 24-25 Hiring Proposal
- September 24, 2024 Personnel Committee Minutes
- September 24, 2024 Board Minutes
- Kickers 24-25 Facility Use Contract

The September 24, 2024 Personnel Committee Minutes were removed from the Consent Agenda as they have not been received. Ryan Nelson presented a motion to approve the remaining items on the Consent Agenda. Motion was seconded by Caroline Walker. Motion passed unanimously. The September 24, 2024 Personnel Committee Minutes will be moved to the November board agenda.

## **SUPERINTENDENT'S REPORT**

Jen Geraghty presented her report to the board. Enrollment is doing well as of today with 858 students enrolled including PreK.

## **FINANCE REPORT**

- September 2024 Financials
- October 22, 2024 Finance Committee Minutes

Jen Geraghty presented the financials to the board. She and Jenny Abbs are working on a revised budget to bring to the November board meeting for board approval, updating the budget from an enrollment of 850 to 800 to be conservative. As regularly practiced, the board reviewed the September 2024 financial reports including the balance sheet, summary of revenue and expense statements, cash flow and check register. Caroline Walker presented a motion to accept the September 2024 Financials and the October 22, 2024 Finance Committee Minutes. Motion was seconded by Ryan Nelson. Motion passed unanimously.

## **OLD BUSINESS**

### **Procurement Policy**

Ryan Nelson presented a motion to approve the Procurement Policy prepared by Laura Booth's office. Motion was seconded by Caroline Walker. Motion passed unanimously.

### **2024-2025 Comprehensive Achievement and Civic Readiness Plan (Formerly World's Best Workforce Plan)**

This item will be moved to the November agenda as it was not ready for board approval.

## 2024-2025 Development Plan for Increased Academic Proficiency

This item will be moved to the November agenda as it was not ready for board approval.

## **NEW BUSINESS**

### Board Election Ratification

Ryan Nelson presented a motion to ratify the results of the board election, electing Bart Jones, Athlos parent, to the board. Motion was seconded by Caroline Walker. Motion passed unanimously. The Development Committee will be meeting tomorrow and will let everyone know at that time when Bart Jones will have his required trainings completed in order to be seated on the board in alignment with 2024 statute changes.

### 2023-2024 ALA Annual Report

Caroline Walker presented a motion to approve the 2023-2024 ALA Annual Report. Motion was seconded by Ryan Nelson. Motion passed unanimously.

### 2023-2024 SIBC Annual Report Attachments

Ryan Nelson presented a motion to approve the 2023-2024 SIBC Annual Report Attachments. Motion was seconded by Caroline Walker. Motion passed unanimously.

### Bylaw Review and Updates

Ryan Nelson presented a motion to approve the revised Bylaws. Motion was seconded by Caroline Walker. Motion passed unanimously.

### Policy Updates

Caroline Walker presented a motion to approve the following revised policies. Motion was seconded by Ryan Nelson. Motion passed unanimously.

- Policy 2.1 Board Election Process
- Policy 2.2 Board Member Training
- Policy 2.4.1 Conflict of Interest- Board
- Policy 2.7 Superintendent Hiring, Supervision and Evaluation
- Policy 2.9 Nepotism
- Policy 4.5.3 Employee Ethics and Conflicts of Interest
- Policy 5.1.1 Admission Policy

## **BOARD CORRESPONDANCE AND COMMUNICATION**

Board members will complete 24-25 Conflicts of Interest Statements

The board would like to add the following to the January board agenda: Review of vision, mission, and goals.

**ADJOURNMENT-** Meeting adjourned at 4:11PM.

### **UPCOMING MEETINGS**

September 13 <sup>th</sup>	Board Development Committee	8:00 AM
September 17 <sup>th</sup>	Finance Committee	8:00 AM
September 24 <sup>th</sup>	Personnel Committee	3:00 PM
September 24 <sup>th</sup>	School Board	3:45 PM
October 22 <sup>nd</sup>	Finance Committee	8:00 AM
October 29 <sup>th</sup>	Board Development Committee	8:00 AM
October 29 <sup>th</sup>	School Board	3:45 PM
November 12 <sup>th</sup>	Board Development Committee	8:00 AM
November 19 <sup>th</sup>	Finance Committee	8:00 AM
November 26 <sup>th</sup>	Executive Committee	3:00 PM
November 26 <sup>th</sup>	School Board	3:45 PM
December 17 <sup>th</sup>	Finance Committee	8:00 AM